



**Policy: Volunteer Deposit Policy**  
**Effective Date: April 15, 2014**

**Purpose:** To specify how members earn back the annual volunteer deposit that all full members pay along with their annual membership and program fees. The Winnipeg Rowing Club Inc. (WRC) is a volunteer run organization that relies on the membership base for volunteers. The WRC is a non-profit club and volunteering by members helps to maintain lower membership fees. The volunteer deposit endeavors to encourage volunteering in key areas including working bingos, which generate significant revenues, or in coaching which reduces the WRC's costs.

Participating in working bingos, volunteer coaching, repairing boats and assisting with house & grounds maintenance are ways to earn the volunteer deposit back. Activities NOT eligible for earning the deposit back include club clean-up days, flood preparation, taking docks in & out, helping out with regattas or open houses, etc.

**How to Earn the Deposit Back:** Once a full member has completed one of the following volunteer tasks, the member will be reimbursed their annual volunteer deposit. Deposits will first be applied to any outstanding WRC balances and then will be reimbursed via cheque. For clarity, completing more than one of the outlined volunteer tasks will not result in a member earning additional money back. The only exception is bingos that cannot be adequately staffed and this is at the discretion of the WRC Director, Fundraising.

<b>Volunteer Tasks</b>	<b>Estimated Volunteer Opportunities</b>
Work 2 bingos	24
Volunteer coach for a Senior, Junior or Masters program <sup>1</sup>	9
Coach or Co-Coach a CRC Team <sup>1</sup>	8 to 16+
Bow 6 times for LTR	4 to 9+
Volunteer for one week of a Youth Camp (morning or afternoon shift)	10
Coach a spring LTR <sup>1</sup>	3 to 5
Volunteer 20 hours annually on the House & Grounds Committee <sup>2</sup>	3 to 5
Volunteer 20 hours annually on the Boats & Equipment Committee <sup>2</sup>	3 to 5
Chair the CRC Organizing Committee with goal of minimum 8 teams	1
Travel coordinator for junior travel arrangements	1
Officiate at an RCA sanctioned regatta	n/a
Volunteer as the Club Manager	1
Other initiatives at the WRC Board's discretion	n/a

<sup>1</sup> Prerequisite that member has taken a LTR instructor/Level 1 coach course or equivalent rowing/coaching experience; approval by WRC head coach or VP Programs

<sup>2</sup> Must have skills required to assist with House & Grounds or Boats & Equipment duties; see Director/VP responsible for that portfolio for more information

**Things EXCLUDED (this is not an exhaustive list):**

- Putting in/taking out dock; club clean up days; flood protection; boat loading/unloading for regattas; boat rigging/oar set-up
- Helping out with regattas, open houses, recruitment drives at schools etc.
- Volunteering on the WRC board